

TAEYA M. HOWELL

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ACADEMIC POSITIONS

NEW YORK UNIVERSITY, STERN SCHOOL OF BUSINESS 2014 - present
Post-Doctoral Research Scholar/Visiting Assistant Professor

EDUCATION

MCCOMBS SCHOOL OF BUSINESS, UNIVERSITY OF TEXAS AT AUSTIN 2014
Ph.D. in Management (Area: Organizational Behavior), 2014

- Dissertation: Big fish in a new pond: How newcomer status influences change oriented behaviors
Committee: Ethan Burris (Chair), Emily Amanatullah, David Harrison, Marlene Henderson, and Kyle Lewis

MCCOMBS SCHOOL OF BUSINESS, UNIVERSITY OF TEXAS AT AUSTIN 2011
M.S. in Management

J. REUBEN CLARK LAW SCHOOL, BRIGHAM YOUNG UNIVERSITY 2003
J.D., *Cum Laude*

WASHINGTON STATE UNIVERSITY 2000
B.A. in Sociology, *Summa Cum Laude*

MANUSCRIPTS UNDER REVIEW

Tinsley, C. H., Howell, T. M., & Amanatullah, E. T. Who should bring home the bacon? How deterministic views of gender constrain wage preferences. Conditionally accepted at *Organizational Behavior and Human Decision Processes*.

Howell, T. M., Harrison, D. A., Burris, E. R., & Detert, J. R. Can you hear me now? Demographic and structural status signals in voice recognition. Revision requested, *Journal of Applied Psychology*.

MANUSCRIPTS IN PREPARATION

Howell, T. M., Burris, E. R., Detert, J. R., & Pettit, N.C. Voice champions: How advocates and advocating for others influence performance. Preparing manuscript for submission to *Organization Science*.

RESEARCH IN PROGRESS

Tinsley, C. H., Howell, T. M., Amanatullah, E. T. Gender beliefs and perceptions of demographic changes.

Tinsley, C. H., Howell, T. M., Amanatullah, E. T. Persistence in the face of negative feedback—the rationality of opting out.

Bartel, C.A., Martins, L. L., Howell, T. M., & Janardhanan, N. Team identification meta-analysis.

Loewenstein, J., Howell, T. M., & Brett, J. I'll tell you what I want: Understanding interests, appreciating social concern, and forming bridging agreements.

CONFERENCE PRESENTATIONS

Tinsley, C. H., Howell, T. M., & Amanatullah, E. T. Who should bring home the bacon? How deterministic views of gender constrain wage preferences. (2014, February). Annual Meeting of the Society for Personality and Social Psychology, Austin, Texas.

Burris, E. R., Howell, T. M., Detert, J. R., & Pettit, N.C. (2013, August). Voice champions: How advocates and advocating for others influence performance. Annual Meeting of the Academy of Management, Orlando, Florida.

Tinsley, C. H., Howell, T. M., & Amanatullah, E. T. (2013, August). Who should bring home the bacon? How deterministic views of gender constrain wage preferences. Annual Meeting of the Academy of Management, Orlando, Florida.

Tinsley, C., Howell, T., & Amanatullah, E. (2012, November). Who should bring home the bacon? How deterministic views of gender constrain wage preferences. Society for Judgment and Decision Making, Minneapolis, MN.

Howell, T., Harrison, D., Burris, E., & Detert, J. (2012, August). “Can you hear me now? Demographic and structural status signals in voice reception”. Annual Meeting of the Academy of Management, Boston, Massachusetts.

Tinsley, C., Howell, T., & Amanatullah, E. (2011, August). Desired gender (in)equities: Gender role beliefs and spousal wage expectations. Annual Meeting of the Academy of Management, San Antonio, Texas.

Tinsley, C., Howell, T., & Amanatullah, E. (2011, July). Times are changing, but can we? Intrapersonal conflict and beliefs about gender role stability. International Association of Conflict Management, Istanbul, Turkey.

Howell, T., Tinsley, C., & Amanatullah, E. (2010, November). The wage gap: It's different at home. Society for Judgment and Decision Making, St. Louis, Missouri.

Loewenstein, J. & Howell, T. (2010, June). Understanding and using what we want: Interests and exploitation in negotiations. International Association of Conflict Management, Boston, Massachusetts.

TEACHING

Instructor

MAN 336: Organizational Behavior, Fall 2012, McCombs School of Business

Instructor Rating: 4.6 / 5.0

Teaching Assistant

MAN 383: The Art and Science of Negotiation, Spring 2011, McCombs School of Business
(2 MBA sections for Professor Emily Amanatullah)

ACADEMIC MERIT AWARDS & HONORS

University of Texas at Austin Continuing Fellowship, 2012 - 2014

Bonham Doctoral Research Grant, 2011, 2013

Kelleher Center Grant: The challenge of communicating interests (w/Jeffrey Loewenstein), 2010

Dean's Fellowship, University of Texas at Austin, 2009 – 2014

William W. and Ruth F. Cooper Fellowship, 2009 – 2010

OTHER EXPERIENCE

Elsaesser, Jarzabek, Anderson, Marks, Elliott & McHugh

2003 – 2009

Associate Attorney – Commercial Leasing and Bankruptcy

SERVICE

Reviewer, Annual Meeting of the Academy of Management, 2012, 2014

Reviewer, International Association for Conflict Management, 2011

Ad-hoc reviewer, International Journal of Conflict Management, 2011

University Apartments, Tenant Advisory Board Member (Oct. 2011 – Aug. 2012), Tenant Advisory Board Chair (Aug. 2012 – Aug. 2013)

REFERENCES

Ethan R. Burris (Dissertation Committee Chair)
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